

BCMM SCOA IMPLEMENTATION PROJECT PLAN AND PROGRESS TO DATE AS AT 30 APRIL 2016 **ANNEXURE "J"**

Task Name	Start	Finish	Revised Start	Revised Finish	Percentage complete	Completed	Date completed	Remarks
PROJECT MANAGEMENT	Wed 15/07/01	Tues 18/05/08	Wed 15/07/01	Tues 18/05/08				
Project initiation and planning	Wed 15/07/01	Fri 16/01/15	Wed 15/07/01	Fri 16/01/15				
Appointment and contracting	Wed 15/07/01	Tues 15/11/03	Wed 15/07/01	Tues 15/11/03	100%	Y	2015/07/01	Award and acceptance of contract finalised
Signed contract/SLA	Fri 15/11/06	Fri 15/11/06	Fri 15/11/06	Fri 15/11/06	100%	Y	2015/11/06	SLA and grief measures approved
Establish Project Implementation Team (PIT)	Mon 15/07/13	Fri 15/07/24	Mon 15/07/13	Fri 15/07/24	100%	Y	2015/07/22	Weekly meetings of the PIT instituted
Update TOR for PIT	Mon 15/08/10	Fri 15/10/02	Mon 15/08/10	Fri 15/10/02	95%	N	2015/09/11	PIT approved draft TOR for submission to the mSCOA steering committee. PSC approved TOR with amendments on 21/04/2016.
Establish Project Steering Committee	Mon 15/07/13	Fri 15/08/07	Mon 15/07/13	Fri 15/08/07	100%	Y	2015/07/22	PIT submitted four progress reports however the PSC has not convened
Update TOR for Project Steering Committee	Mon 15/08/10	Fri 15/10/02	Mon 15/08/10	Fri 15/10/02	95%	N	2015/09/11	PIT approved draft TOR for submission to the PSC. PSC approved TOR with amendments on 21/04/2016.
Establish workstreams	Mon 15/11/09	Fri 15/11/20	Mon 15/11/09	Fri 15/11/20	85%	N	2015/11/27	Eight workstreams approved by PIT on 27/11/2015. Stream leads appointed for 5 workstreams on 04/12/2015.
Draft workplans for each workstream	Mon 15/11/23	Fri 16/01/15	Mon 15/11/23	Fri 16/01/15	100%	Y	2015/01/22	Activity plans for each workstream drafted. Plans for 5 of the 8 workstreams approved by PIT on 05/02/2016.
Finalise project implementation plan and charter	Fri 15/11/06	Thu 15/12/03	Fri 15/11/06	Thu 15/12/03	100%	Y	2016/02/05	Draft project implementation plan and charter developed and submitted to PIT on 29/01/2016. Approved by PIT on 05/02/2016.
Finalise overall project plan (Gantt Chart)	Mon 15/12/04	Thu 15/12/17	Mon 15/12/04	Thu 15/12/17	100%	Y	2016/02/05	Approved by PIT on 05/02/2016.
Sign off on project plan and charter	Thu 15/12/17	Thu 15/12/17	Thu 15/12/17	Thu 15/12/17	95%	N		Approved by PIT on 05/02/2016. Approved by PSC on 21/04/2016.
ERP	Mon 15/10/26	Fri 16/03/11	Mon 18/12/18	Fri 18/01/19				
Define ERP requirements (for SCOA implementation)	Mon 15/12/07	Fri 16/01/01	Mon 17/12/18	Fri 18/01/19	0%	N		
Re-Assess current status of systems, hardware and interfaces	Mon 15/10/26	Fri 15/12/04	Mon 18/01/22	Fri 18/03/02	0%	N		
Compare ERP requirements with current status	Mon 16/01/04	Fri 16/01/29	Mon 18/03/05	Fri 18/03/30	0%	N		
Make recommendations on the way forward	Mon 16/02/29	Fri 16/03/11	Mon 18/04/02	Fri 18/04/13	0%	N		
Develop ERP implementation requirements and plan	Fri 18/03/02	Fri 16/04/27	Mon 18/04/16	Fri 18/05/18	0%	N		
Ongoing project management	Wed 15/07/22	Tue 18/05/08	Wed 15/07/22	Tue 18/05/08				
Customise quality assurance processes and measures	Fri 15/12/18	Thu 16/01/14	Fri 15/12/18	Tues 18/05/08	25%	N		Appropriate quality control assurance measures will be developed based on specific aspects to be reviewed.
Establish appropriate tools and reporting processes to monitor financial implications of the SCOA integration project	Fri 15/12/18	Thu 16/01/14	Fri 15/12/18	Tues 18/05/08	25%	N		Dependant on any new applications implemented
Project administration, weekly PIT and monthly reporting	Wed 15/07/22	Tues 18/05/08	Wed 15/07/22	Tues 18/05/08	27%	N		Weekly PIT meeting instituted w.e.f 22/07/2015. Monthly reporting to PSC w.e.f. October 2015. Five mSCOA Progress Reports approved by PIT for submission to Steering Committee.
Review progress against project plan and amend plan as required	Wed 15/07/22	Tues 18/05/08	Wed 15/07/22	Tues 18/05/08	27%	N		Progress reviewed monthly
PHASE 1 - READINESS ASSESSMENT	Mon 15/11/30	Mon 16/03/11	Mon 15/11/30	Mon 16/03/11				

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Formalise readiness assessment task teams	Mon 15/11/30	Fri 15/12/11	Mon 15/11/30	Fri 15/12/11	100%	Y	2015/10/27	
Document SCOA implementation objectives and envisaged outputs / value to be derived	Mon 15/12/14	Fri 16/01/22	Mon 15/12/14	Fri 16/01/22	100%	Y	2016/01/22	
Identify key stakeholders and process/system owners	Mon 15/12/14	Fri 16/01/22	Mon 15/12/14	Fri 16/01/22	100%	Y	2016/01/22	
Conduct detailed assessment of current status of systems, hardware and interfaces etc	Mon 16/01/25	Fri 16/02/05	Mon 16/01/25	Fri 16/05/13	85%	N		
Review existing documents, project plans, progress reports etc	Mon 16/01/25	Fri 16/02/05	Mon 16/01/25	Fri 16/05/13	85%	N		
Document as-is assessments	Mon 16/02/08	Fri 16/02/19	Mon 16/05/16	Fri 16/05/27	85%	N		
Identify / confirm gaps and potential project challenges	Mon 16/01/25	Fri 16/02/05	Mon 16/01/25	Fri 16/05/13	85%	N		
Highlight matters to PSC for resolution and assessment of financial impact	Fri 16/02/05	Fri 16/02/05	Fri 16/05/13	Fri 16/05/13	85%	N		
Draft consolidated readiness assessment report	Mon 16/02/08	Fri 16/02/19	Mon 16/05/16	Fri 16/05/27	80%	N		Draft IT Assessment Report presented to the mSCOA Task Team on 15 April 2016.
Co-ordinate financial impact assessment process	Mon 16/02/08	Fri 16/03/04	Mon 16/05/16	Fri 16/05/27	80%	N		
Consolidate financial impact assessment results and proposed way forward	Mon 16/03/07	Fri 16/03/11	Mon 16/05/30	Fri 16/06/10	80%	N		
Sign off of Readiness Assessment and Financial Impact Assessment report	Fri 16/03/11	Fri 16/03/11	Mon 16/06/13	Fri 16/06/17	0%	N		
PHASE 2 - BUSINESS PROCESS RE-ENGINEERING								
Meet with process owners to review existing process documentation, SOPs etc	Mon 15/11/16	Fri 16/02/05	Mon 15/11/16	Fri 16/02/05	100%	Y	2015/02/17	Existing process documentation obtained as part of the As-is Assessment.
Confirm envisaged outputs for SCOA implementation per process and compare with the existing practices	Mon 15/11/16	Fri 16/02/05	Mon 15/11/16	Fri 17/03/03	50%	N		This is being done per process/functional area in conjunction with reviewing and updating the SOP's.
Identify areas where changes to process designs are required	Mon 16/02/08	Fri 16/04/01	Mon 16/02/08	Fri 17/03/03	50%	N		This is being done per process/functional area in conjunction with reviewing and updating the SOP's. Applications interfacing with the Financial Management System have been identified.
Workshop potential changes / solutions with process owners (Ongoing)	Mon 16/02/08	Fri 17/01/06	Mon 16/02/08	Fri 17/03/03	50%	N		This is being done per process/functional area in conjunction with reviewing and updating the SOP's. Some changes are dependent on system/application changes.
Assist process owners to affect changes to SOPs to ensure integration (Ongoing)	Mon 16/04/04	Fri 17/03/03	Mon 16/02/08	Fri 17/03/03	50%	N		SOP's for Revenue, Expenditure & Payments Management and SCM are well-advanced. Financial Reporting commenced. Existing Documentation relates to old organisational structure. A new organisational structure has been approved and is in the process of being implemented resulting in changes to functional areas and SOP's.
Perform overall quality review to confirm critical integration matters have been appropriately addressed	Mon 17/03/06	Fri 17/04/28	Mon 17/03/06	Fri 17/04/28	0%	N		
Obtain sign off on updated SOPs	Mon 17/05/01	Fri 17/05/12	Mon 17/05/01	Fri 17/05/12	0%	N		
PHASE 3 - SYSTEMS DEVELOPMENT AND IMPLEMENTATION, INCLUDING CHANGE MANAGEMENT								
Integration management task teams	Fri 15/11/06	Fri 18/03/16	Fri 15/11/06	Fri 18/03/16				

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Establish task teams to monitor and manage specific integration requirements	Fri 15/11/06	Thu 15/12/03	Fri 15/11/06	Thu 15/12/03	100%	Y	2015/11/27	This forms part of the activities of the core system and additional systems workstream.
Agree project outputs and time frames	Mon 16/02/22	Fri 16/03/18	Mon 16/05/30	Fri 16/06/24	10%	N		Dependant on results of As-is assessment and any new applications implemented, however work has commenced regarding the implementation of the new budget module
Review existing project progress reports and challenges	Mon 16/03/21	Fri 18/02/16	Mon 16/06/27	Fri 18/02/16	0%	N		
Consolidate challenges, assess impact on project success and raise to PSC level for resolution	Mon 16/03/21	Fri 18/02/16	Mon 16/06/27	Fri 18/02/16	0%	N		
Monitor progress regarding resolution of project challenges	Mon 16/03/21	Fri 18/02/16	Mon 16/06/27	Fri 18/02/16	0%	N		
Implement on-going quality assurance processes and reporting mechanisms	Mon 16/03/21	Fri 18/02/16	Mon 16/06/27	Fri 18/02/16	0%	N		
System ready to accommodate 2017/18 budget preparation processes	Thu 16/06/30	Thu 16/06/30	Thu 16/06/30	Thu 16/06/30	50%	N		Review of 2015/16 budget allocation completed. Corrections to budget allocation to mSCOA requirements are being implemented in the 2016/17 budget preparation process. Budget module catering for all mSCOA segments in process of being implemented.
Monthly reporting to PSC on specific integration progress, risks and challenges	Mon 16/02/22	Fri 18/03/16	Mon 16/02/22	Fri 18/03/16	27%	N		Five mSCOA Project Progress reports approved by PIT for submission to Steering Committee. Monthly reporting implemented
Change management	Mon 15/08/17	Mon 18/06/29	Mon 15/08/17	Mon 18/06/29				
Phase 1 - Plan and assess	Mon 15/08/17	Mon 16/02/08	Mon 15/08/17	Mon 18/04/25				
Change management plan	Mon 15/08/24	Fri 16/02/05	Mon 15/08/24	Fri 16/04/22	95%	N		Draft change management plan presented to PIT on 15 April 2016
Change readiness assessment	Mon 15/08/17	Fri 15/11/13	Mon 15/08/17	Fri 15/11/13	100%	Y	2015/10/16	Responses will inform change management plan
Awareness workshops	Mon 15/11/16	Fri 15/12/18	Mon 15/11/16	Fri 15/12/18	100%	Y	2015/11/27	Awareness sessions held with officials from all directorates. Presentations made to Top Management and Finance Committee.
mSCOA information portal	Mon 15/10/19	Fri 15/11/13	Mon 15/10/19	Fri 16/04/08	100%	Y	2016/04/08	mSCOA information portal was launched.
Change management communications plan	Mon 15/08/17	Fri 15/11/13	Mon 15/08/17	Fri 15/11/13	100%	Y	2015/10/16	Responses will inform change management plan
Stakeholder map	Mon 15/08/17	Fri 15/11/13	Mon 15/08/17	Fri 15/11/13	100%	Y	2015/10/16	To be included in change management plan
Roles & responsibility matrix	Mon 15/08/17	Mon 15/11/16	Mon 15/08/17	Mon 15/11/16	100%	Y	2015/10/16	To be included in change management plan
Sign-off on change management plan	Mon 16/02/08	Mon 16/02/08	Mon 16/04/25	Mon 16/04/25	0%	N		
Phase 2 - Design	Mon 16/02/01	Fri 16/05/20	Mon 16/04/25	Fri 16/08/12				
Leadership alignment framework	Mon 16/02/01	Fri 16/03/04	Mon 16/04/25	Fri 16/06/10	0%	N		
Skills transfer plan	Mon 16/02/01	Fri 16/03/04	Mon 16/04/25	Fri 16/06/10	0%	N		
Set-up change agent networks	Mon 16/03/14	Fri 16/05/20	Mon 16/06/06	Fri 16/08/12	0%	N		
Change agent network training material	Mon 16/03/14	Fri 16/05/20	Mon 16/06/06	Fri 16/08/12	0%	N		
Sign off on leadership alignment framework and skills transfer plan	Mon 16/03/07	Mon 16/03/07	Mon 16/06/11	Mon 16/06/11	0%	N		

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Phase 3 - Implementation	Mon 15/08/31	Fri 18/06/29	Mon 15/08/31	Fri 18/06/29				
Implement adhoc and change management plans	Mon 16/03/07	Fri 18/06/22	Mon 16/03/07	Fri 18/06/22	7%	N		
Undertake Change Agent Network training	Mon 16/05/09	Mon 16/07/29	Mon 16/08/15	Fri 16/11/04	0%	N		
Undertake leadership alignment workshops	Mon 16/09/12	Fri 16/10/28	Mon 16/09/12	Fri 16/10/28	0%	N		
Facilitate skills transfer plan	Mon 16/06/06	Fri 16/12/02	Mon 16/06/06	Fri 16/12/02	0%	N		
Change management mSCOA project communications	Mon 15/08/31	Fri 18/06/29	Mon 15/08/31	Fri 18/06/29	24%	N		mSCOA awareness sessions held with all Directorates
Adhoc change management activities	Mon 15/08/31	Fri 18/06/29	Mon 15/08/31	Fri 18/06/29	24%	N		
Prepare change management project report	Mon 18/04/09	Fri 18/06/29	Mon 18/04/09	Fri 18/06/29	0%	N		
PHASE 4 - PILOTING, REVIEW AND SIGN OFF	Mon 15/09/14	Mon 18/06/29	Mon 15/09/14	Mon 18/06/29				
Review progress of piloting activities compared with the plan	Mon 15/11/06	Fri 18/01/25	Mon 15/11/06	Fri 18/01/25	19%	N		
Identify and communicate project implementation challenges to PSC for action	Mon 15/09/14	Fri 17/12/01	Mon 15/09/14	Fri 17/12/01	26%	N		Monthly reporting from PIT to PSC instituted from October 2015
Co-ordinate problem resolution processes	Mon 15/09/14	Fri 17/12/01	Mon 15/09/14	Fri 17/12/01	26%	N		Query log instituted. Analysis of 15/16 budget allocation per mSCOA tables undertaken. Review of AFS in progress
Prepare overview of the project's financial implications	Mon 17/12/04	Fri 18/02/23	Mon 17/12/04	Fri 18/02/23	0%	N		
Prepare final project report and quality assurance report for sign off	Mon 18/02/26	Fri 18/05/18	Mon 18/02/26	Fri 18/05/18	0%	N		
Project close out and final invoice	Mon 18/06/29	Mon 18/06/29	Mon 18/06/29	Mon 18/06/29	0%	N		